

HR LEADERS FORUM

18 & 19 FEBRUARY 2020, ICC SYDNEY

Refining Strategy to Redefine Advantage



Ciela Hartanov

Head of Next Practice
Innovation & Strategy,
The Google School for Leaders

Google (USA)



Rupert McNeil

Chief People Officer & Director,
General Government
Shared Services

UK Civil Service (UK)



Dean Carter

Head of HR, Legal,
Finance & Shared
Services

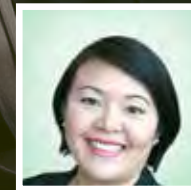
Patagonia (USA)



Alexandra Badenoch

Group Executive
Transformation & People

Telstra



Melissa Wong

General Manager of
People & Culture

Medibank



Kathryn Van Der Merwe

Group Executive
Talent & Culture

ANZ

THE EXPERIENCE

Firmly established as the singular CHRO leadership event of the Asia-Pacific region, the **HR Leaders Forum** is returning in 2020 with a refreshed format to guide you through the year ahead.

This year, over 220 of your industry peers and an unrivalled selection of C-Suite speakers will make the ICC their home for two days on 18 & 19 February.

THE ADVANTAGE

- For eight years we have secured the involvement of the highest calibre speakers from Australia and around the world. We have tools that make audience engagement seamless so you can ask the questions that matter.
- Every session is independently moderated to facilitate candid discussion and debate.
- Your experience is at the heart of the Forum. Our audience is screened for seniority, so you'll be networking in a five- star environment with the minds shaping business.
- We respect the seniority of our delegates by diving deeper into technical subject matter with a business-driven, outcomes focussed agenda.

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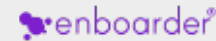
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YOUR OPPORTUNITY

Celebrating its **8th year**, the **HR Leaders Forum** is unparalleled in the level of delegates and speakers it attracts.

The Forum is driven by an ambitious business agenda, and our audience is screened for seniority to ensure you are networking with the minds shaping business.

Our limited keynote and moderated panel speaking opportunities will effectively embed you in this top-end business community.

Digital and physical brand activations, as well as consultations in dedicated activation spaces further enable you to engage with this decision-making audience.

As a marketing platform to demonstrate expertise, credibility and grow your business with HR professionals, the HR Leaders Forum offers unrivalled cut-through.

Jack Martin

Commercial Manager

02 8004 3172

jackm@connectmedia.com

EVENT SPEAKERS

To view our full list of speakers

[CLICK HERE](#)



Ciela Hartanov
Head of Next Practice
Innovation & Strategy, The
Google School for Leaders
Google (USA)



Dean Carter
Head of HR, Legal,
Finance & Shared
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Patagonia (USA)



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Group Executive
Talent & Culture
ANZ



Melissa Wong
General Manager,
People & Culture
Medibank



Dominic Price
Work Futurist
Atlassian



Colleen Harris
Group Chief
People Officer
Ramsay Health Care



Rebekah Donaldson
Chief People Officer
**Australian
Broadcasting
Corporation**



Andrew Buay
Vice President (Acting),
Human Resource Group
Optus



Sally Connell
Chief People Officer
Foxtel Group



Jane Franks
Chief People Officer
Blackmores



Rob Phipps
Non-Executive Director
Australian HR Institute
& Managing Director
Evolvefast



Lisa Burquest
Chief People Officer
**The a2 Milk
Company**



Raj Tapper
General Manager
People & Culture
Cricket Australia



Ingrid Jenkins
Director, HR
Microsoft Australia



Anish Singh
Head of HR, Australia
& New Zealand
Unilever



Christine Ung
Group Manager
People Journey
**The Star
Entertainment Group**



Lisa Taylor
HR Director
**Volkswagen Group
Australia**



Darren Fewster
Executive, Employee
Relations & Health,
Safety, Wellbeing, &
Environment
Telstra



Nicolette Barnard
Head of HR, ANZ
Siemens



Duncan Thomas
Chief People Officer
Fuji Xerox



Craig Taylor
Senior Director HR,
Australia, NZ & Japan
**Mondelez
International**



Freya Steffen
International Associate
Director Employee
Experience
HelloFresh Group



Michelle Phipps
Group Head of Talent,
Learning & Inclusion
Coca-Cola Amatil



John Chan
Head of People
Data Analytics
QBE Insurance



Chris Hartman
Talent Development &
Performance Director
Lion



Scott Johnston
Acting Public Service
Commissioner
**Public Service
Commission (NSW)**



Karl Strichow
Director
Workforce Analytics
**Australian Taxation
Office**



Karen Ancira
Chief People Officer
**KFC South Pacific,
Yum! Brands
Subsidiary**



Anne Marie Baldwin
General Manager Talent,
Remuneration, Culture
& Capability
Australia Post



Rosalind Tregurtha
Group Director,
Employee
Experience
Domain



Kylie Terrell
Employee Engagement
Consultant
Reward Gateway



Fiona Scullion
Lead People Scientist
Culture Amp



Jasmine Quinn
Head of Organisational
Development & Reward
oOh! Media

08:30 Registration, Refreshments & Networking
08:55 Opening Remarks from the Chairman

ROB PHIPPS Non-Executive Director **Australian HR Institute** & Managing Director **Evolvest**

09:00 National Keynote
Supporting Transformation From Within

KATHRYN VAN DER MERWE
Group Executive Talent & Culture **ANZ**

09:25 Outlook Session
Survival of the Fittest: Evolving with the Times
The Fourth Industrial Revolution has dawned with deeply transformative consequences for the global workplace. Businesses have always had to evolve to survive, but never at such a relentless pace. In this session, we'll hear how businesses and employees are adjusting to a foreign ecosystem of algorithms and artificial intelligence; decode Gen Z's lexicon of priorities and influences; and hear what it takes to outlive the competition.

CRAIG TAYLOR Senior Director HR, Australia, NZ & Japan **Mondelez International**
SALLY CONNELL Chief People Officer **Foxtel Group**
NICOLETTE BARNARD Head of HR, ANZ **Siemens**
NEAL MASON First Assistant Secretary, Corporate Strategy & Governance Division **Department of Agriculture & Water Resources**

10:15 Diamond Fireside Chat
Using Employee Engagement Data to Drive Conversations, Improve Leadership and Change Culture

FIONA SCULLION Lead People Scientist **Culture Amp**
JASMINE QUINN Head of Organisational Development & Reward **oOh!media**

10:40 Morning Refreshments & Networking
10:40 SEEK Talent Talks with **Telstra's** ALEXANDRA BADENOCH

ALEXANDRA BADENOCH
Group Executive Transformation & People **Telstra**

11:10 Industry Keynote
Engaged & Enhanced: HR in a New Era of Company Transformation

COLLEEN HARRIS Group Chief People Officer **Ramsay Health Care**
ANISH SINGH Head of HR, Australia & New Zealand **Unilever**
ANDREW BUAY Vice President (Acting), Human Resource Group **Optus**
ROSALIND TREGURTHA Group Director, Employee Experience **Domain**

11:30 Leadership Session
Results over Rhetoric: Exerting Your Influence
For years, HR has worked to position itself as a harbinger of change. With more pressure than ever to deliver strategic value to the organisation, we'll build a model of effective HR leadership in today's workplace; discuss the construction and execution of an HR-inspired vision for your business; and identify ways in which HR departments can maximise their value by redefining their identity as leaders.

12:20 National Keynote
Culture that Binds: Uniting People Behind a Purpose

REBEKAH DONALDSON
Chief People Officer **Australian Broadcasting Corporation**

12:45 Lunch Welcome Remarks
12:50 Lunch & Networking sponsored by the **International Coaching Federation Australasia**
12:50 SEEK Talent Talks with **Domain's** ROSALIND TREGURTHA
13:20 SEEK Talent Talks with **ABC's** REBEKAH DONALDSON

TIM SPRAGUE President NSW **International Coaching Federation Australasia**

13:50 Mastermind Keynote
Embedding Agility as Advantage

RUPERT MCNEIL
Chief People Officer & Director, General Government Shared Services **UK Civil Service (UK)**

14:15 Crisis Session
Anywhere, Anytime: A Wholistic Approach to Crisis Management
The once clearly defined lines of crisis management have become blurred in today's hyper-connected and always on world. In this session, we'll interrogate the relevance of traditional crisis roles, redefining where HR fits into the picture; discover how to strike a balance between employee empowerment and control; and share case studies on rebuilding corporate reputation in the wake of a crisis.

RAJ TAPPER General Manager People & Culture **Cricket Australia**
LISA TAYLOR HR Director **Volkswagen Group Australia**
DAVE WATERS Executive Director HR **Metro South Health**
TANJA MACCAN Executive General Manager, People & Culture **The NRMA**

15:05 Platinum Keynote
Skills Forecasting and Career Pathing: A New Era in the Talent Experience

NATALIE FRANCIS
Regional Vice President of Sales (Asia Pacific) **Fuel50**

15:20 Afternoon Refreshments & Networking
15:20 SEEK Talent Talks with **Australia Post's** ANNE MARIE BALDWIN

15:40 Industry Keynote
Accelerating Culture Change: What We've Learned

INGRID JENKINS
Director, HR **Microsoft Australia**

16:00 Talent Session
Outposts of Opportunity: Positioning Your Company in the War for Talent
AI is forecast to create more jobs than it displaces, leaving room for a deeper focus on uniquely human abilities. HR is responsible for securing these contested pockets of creative talent. In this session we'll hear how HR leaders are achieving this unassailable priority; raise the hood on employee experience; and examine how business are using opportunities outside the office to attract employees into it.

DUNCAN THOMAS Chief People Officer **Fuji Xerox**
FREYA STEFFEN International Associate Director Employee Experience **HelloFresh Group**
MICHELLE PHIPPS Group Head of Talent, Learning & Inclusion **Coca-Cola Amatil**
SUSIE GLEESON-BYRNE Head of HR, ANZ & HR Lead, Uber Eats APAC **Uber**

16:50 Visionary Keynote
Beyond Stoked: Insights into Patagonia's Counter-Intuitive and Regenerative Approach to People

DEAN CARTER
Head of HR, Legal, Finance & Shared Services **Patagonia (USA)**

17:20 Closing Remarks from the Chairman

ROB PHIPPS Non-Executive Director **Australian HR Institute** & Managing Director **Evolvest**

17:25 Networking Drinks Remarks
17:35 Networking Drinks Reception sponsored by **BMW**

GRAHAM CREE Corporate Sales Manager **BMW**

18:35 Close of Day 1

08:40	Registration, Refreshments & Networking	
09:10	Opening Remarks from the Chairman	ROB PHIPPS Non-Executive Director Australian HR Institute & Managing Director Evolvefast
09:15	Opening Keynote The 2050 Workplace: How Work will Change, and Why We'll be Better for it	DOMINIC PRICE Work Futurist Atlassian
09:45	Empowerment Session The Art of Empowerment: Arming Your Assets Attracting talent is only one piece of the puzzle. This session breaks down where organisations are investing to empower and retain their most valuable resource - their people. You'll hear what leading companies are doing to boost retention rates, productivity, and the bottom line.	KAREN ANCIRA Chief People Officer KFC South Pacific (Yum! Brands Subsidiary) CHRISTINE UNG Group Manager People Journey The Star Entertainment Group CHRIS HARTMAN Talent Development & Performance Director Lion ANNE MARIE BALDWIN General Manager Talent, Remuneration, Culture & Capability Australia Post
10:35	Partner Keynote Obstacles to Opportunities: How HR Changemakers Drive Engagement and Cultural Change	KYLIE TERRELL Employee Engagement Consultant Reward Gateway
	10:35 SEEK Talent Talks with KFC's KAREN ANCIRA	
11:05	Morning Refreshments & Networking	
11:35	Data & Analytics Session Beyond Conversation: Adopting the Right Analytics In every industry, conversation around transformation is anchored in data. It is our prerogative to understand how developments in the data and analytics space are shaping the profession. We'll discuss the business case for implementing a dedicated people analytics program; unpack the impact of real-time performance insights; and set-forth a roadmap so that you can allocate your finite resources for results.	SCOTT JOHNSTON Acting Public Service Commissioner Public Service Commission (NSW) KARL STRICHOW Director Workforce Analytics Australian Taxation Office JOHN CHAN Head of People Data Analytics QBE
12:25	National Keynote Culture: Shaping Exceptional Employee Experiences	MELISSA WONG General Manager, People & Culture Medibank
12:45	Platinum Keynote Combining People Analytics and Business Analytics to Drive Business Performance	PETER BERRY Managing Director PBC JO STAMP Director PBC
13:00	Lunch Welcome Remarks	AHMAD FAIK APAC Account Director Peakon
13:05	Lunch & Networking sponsored by Peakon 13:00 SEEK Talent Talks with QBE's JOHN CHAN	
14:05	Strategy Session Future Fortifications: Identifying and Seizing Opportunity From flying cars to colonies on Mars, predictions of the future have varied wildly in their accuracy over the centuries. But reading the short-term horizon and planning for its arrival is a more realistic and valuable pursuit. In this session we'll unveil the social and technological forces impacting businesses in the short term; expose mythology and hype; and hear how to position HR to seize opportunity, whenever it arrives and in whatever form it takes.	DARREN FEWSTER Executive, Employee Relations & Health, Safety, Wellbeing, & Environment Telstra JANE FRANKS Chief People Officer Blackmores LISA BURQUEST Chief People Officer The a2 Milk Company
14:55	Visionary Keynote The New Leadership Practice: Lessons on how Leadership is Being Reshaped from Google	CIELA HARTANOV Head of Next Practice Innovation & Strategy, The Google School for Leaders Google (USA)
15:20	Closing Remarks from the Chairman	ROB PHIPPS Non-Executive Director Australian HR Institute & Managing Director Evolvefast
15:30	Close of Forum	

ACCESS WITH YOUR PASS
✓ 12+ Keynotes
✓ 2 Powerful Days
✓ Executive learning agenda
✓ 35+ Industry speakers
✓ 5-Star networking environment

Pricing & Discounts	Early Bird Registration (available until 06/12/2019)	Standard Registration (available from 07/12/2019)
1 Delegate	\$1,695 + GST	\$1,995 + GST
4 Delegates (includes 1 FREE)	\$5,085 + GST	\$5,985 + GST
8 Delegates (includes 2 FREE)	\$10,170 + GST	\$11,970 + GST
12 Delegates (includes 3 FREE)	\$15,255 + GST	\$17,955 + GST

HOW TO REGISTER

By Web www.hrlf.com.au/#register

By Phone 02 8004 8590

By Email team@connectmedia.com

Please note: If you are a Service Provider to HR professionals, email jackm@connectmedia.com to register.